



We are **hiring!**

RIGGING TECHNICIAN - DYNARIG FOCUS

As part of NTG Mast Group's service division, RigPro is the only truly global rigging service provider, with an unparalleled ability to deliver engineered solutions on any type of rig and rigging. Thanks to our global presence and rapid response, RigPro can reach our customers wherever they are, whenever they need us, and we are committed to the top standards of customer care and service.

Your Mission

As a Rigger / Technician within RigPro, you will carry out the safe and efficient assembly, installation, commissioning, inspection, service, maintenance and repair of masts, booms, rigging and associated systems. You will work as part of an experienced project team in workshops, shipyards and onboard vessels, including regular work aloft.

Initially, the role will have a strong DynaRig focus, supporting ground assembly, stepping, testing, commissioning and sail-trial activities for new projects, together with service and maintenance work across the established DynaRig fleet. The role is not DynaRig-exclusive; you will also be expected to support conventional rigging projects, race-yacht work and other service activities across the wider RigPro fleet.

We are open to candidates from varied hands-on backgrounds. Professional rigging experience is valuable, but strong mechanical, electrical, electromechanical, hydraulic, composite or marine-service skills will also be considered. The key requirements are practical ability, a safety-first approach, sound problem solving, and a willingness to develop across different rig and vessel systems.

Main Responsibilities

DynaRig & Project Delivery

- Support the ground assembly, stepping, testing, commissioning, sail trials and handover of new DynaRig projects.
- Install, align, adjust and maintain rigging, mechanical components and associated equipment in accordance with drawings, work instructions, and agreed tolerances.
- Assist with electrical, hydraulic, sensor, control and composite-related tasks within the limits of your competence and under the direction of the relevant specialist where required.
- Read and interpret technical drawings, manuals, work packs and checklists, raising practical or technical issues early.
- Prepare tools, equipment, materials, and work areas so tasks can be completed safely and efficiently.

Service, Maintenance & Work Aloft

- Carry out planned and reactive inspection, service, maintenance and repair work on masts, booms, standing and running rigging, deck interfaces and associated systems.
- Work safely and confidently aloft using approved rope-access or working-at-height systems, procedures and rescue arrangements.
- Investigate defects, identify likely causes and contribute practical repair or replacement solutions with Project Managers, designers and specialist technicians.
- Dismantle, inspect, clean, service, repair, replace and reassemble components while protecting the vessel, rig and surrounding finishes.
- Support conventional rig stepping, tuning, rigging replacement, hardware installation and other fleet-service work as required.

Quality, Safety & Customer Care

- Follow project risk assessments, method statements, permit systems, quality requirements and company working-aloft procedures.
- Complete inspection records, checklists, time sheets, photographs and clear work reports, so project status and technical findings are properly documented.
- Maintain tools, lifting equipment, PPE and work areas in a safe, serviceable, and professional condition.
- Communicate clearly with Project Managers, colleagues, vessel crews, shipyards, suppliers and subcontractors.
- Represent RigPro professionally on every site and contribute to a positive, practical, and collaborative team environment.
- Travel internationally and work extended periods on site or onboard when project requirements demand it.

What we need from you

Technical Skills

- Hands-on experience in one or more relevant areas, such as yacht or industrial rigging, mechanical fitting, electrical or electromechanical work, hydraulics, composite work, marine engineering or technical service.
- Comfortable carrying out physical work at height and aloft for service, inspection, maintenance and installation tasks.
- IRATA Level 1 or above, or another recognised rope-access or working-at-height qualification, is preferred. Candidates without a current qualification must be willing and able to complete the training required for the role.
- A practical understanding of hand tools, power tools, measuring equipment, fasteners, lifting operations and safe component handling.
- Experience with yacht rigs, carbon-fibre products, marine systems or high-value technical equipment is advantageous, but strong transferable trade experience will be considered.
- The ability to read technical information, follow controlled work instructions and accurately record completed work and technical findings.
- Professional-level English, a valid driving licence and the ability to travel internationally. Spanish or another European language would be an advantage.

Personal Skills

- Safety-conscious, responsible and comfortable speaking up when a task, condition or instruction is unclear.
- A practical problem solver with a methodical approach and attention to detail.
- Reliable, adaptable and willing to take ownership of tasks through to completion.
- Able to work effectively within a mixed team of riggers, technicians, Project Managers, designers and contractors.
- A clear communicator with a professional attitude around customers, vessel crews and other stakeholders.
- Willing to learn new systems, broaden existing skills and support different project types as RigPro's workload requires.
- Willing to travel.

What we offer

- A permanent, full-time role supporting some of the world's most advanced sailing yachts and varied international projects.
- A competitive salary and benefits package, commensurate with experience, trade qualifications, rope-access capability and the travel commitment required by the role.
- Company-supported project travel, accommodation and subsistence in accordance with the applicable travel policy.
- A Palma-based role with regular work in workshops, shipyards and onboard vessels around the world.
- The opportunity to work with an experienced global team across RigPro, Southern Spars and the wider NTG Mast Group.
- Training and professional development through technically challenging projects, varied systems and exposure to leading designers, shipyards, and specialists.
- Flexibility to support personal commitments where compatible with customer service and project delivery.

*FUTURE FIBRES RIGGING SYSTEMS, S.L. is committed to the development of policies that integrate equal treatment and opportunities between women and men, and that avoid any type of direct or indirect discrimination based on sex. We promote and encourage measures to ensure that equality is real and effective within our organisation, establishing equal opportunities between women and men as a strategic principle of our Corporate and Human Resources Policy, in accordance with the definition of this principle established in Organic Law 3/2007, of 22 March, for effective equality between women and men.

In each and every one of the areas in which we carry out our activity, from recruitment to hiring, including salary policy, training, working and employment conditions and occupational health, we assume and apply the principle of equal opportunities between women and men. We also promote the organisation of working time to facilitate the reconciliation of personal, family and working life with the aim of improving the quality of life and satisfaction of our staff.

The principles set out above are put into practice through the implementation of an Equality Plan that represents an improvement in our management system and the guarantee of having an internal structure free of gender discrimination. In this way, we also want to contribute to the progress towards a society in which equality is firm, real and effective.