



We are **hiring!**

RIGPRO TECHNICIAN

As part of NTG Mast Group's service division, RigPro is the only truly global rigging service provider, with an unparalleled ability to deliver engineered solutions on any type of rig and rigging. Thanks to our global presence and rapid response, RigPro can reach our customers wherever they are, whenever they need us, and we are committed to the top standards of customer care and service.

Your Mission

As a Rigging Technician within RigPro, you will carry out the safe and efficient assembly, installation, commissioning, inspection, service, maintenance and repair of rigging systems, structures and associated mechanical equipment. You will work as part of an experienced project team in workshops, shipyards and customer sites, including regular work at height and international travel.

The role involves a combination of mechanical assembly, field service, inspection, troubleshooting, maintenance and project support activities. You will contribute to new installations, refits, commissioning projects and ongoing service work, ensuring that systems are installed, maintained and operated to the highest standards of safety and quality.

We are open to candidates from a variety of hands-on technical backgrounds. Previous rigging or marine experience is advantageous but not essential. Candidates with experience in mechanical fitting, industrial maintenance, hydraulics, electromechanical systems, rope access, offshore operations, wind energy, aviation, heavy equipment, manufacturing, construction, lifting operations or technical field service are encouraged to apply.

The key requirements are practical ability, a safety-first mindset, attention to detail, strong problem-solving skills and a willingness to learn and develop across a wide range of systems, equipment and project environments.

Main Responsibilities

Installation, Maintenance & Project Delivery

- Support the assembly, installation, commissioning, testing and handover of equipment and systems on customer projects.
- Install, align, adjust and maintain mechanical components and associated equipment in accordance with drawings, work instructions and project requirements.
- Assist with hydraulic, electrical, electromechanical, composite and structural tasks within the limits of your competence and under the guidance of specialist personnel where required.
- Read and interpret technical drawings, service manuals, work packs and inspection reports.
- Prepare tools, equipment, materials and work areas to ensure tasks are completed safely and efficiently.
- Support lifting, handling and installation activities using appropriate equipment and safe-working procedures.
- Identify technical issues and contribute practical solutions alongside Project Managers, engineers and senior technicians.

Inspection, Service & Repair

- Carry out planned and reactive inspection, maintenance and repair activities on customer equipment and systems.
- Diagnose faults, investigate defects and recommend repair, replacement or corrective actions.
- Dismantle, inspect, clean, repair, replace and reassemble mechanical and associated components.
- Assist with commissioning activities, performance testing and troubleshooting.
- Complete service work to a high standard while protecting customer property and maintaining a professional working environment.
- Support workshop-based refurbishment, preparation and quality-control activities as required.

Working at Height & Field Service

- Work safely and confidently at height using approved access and fall-protection systems.
- Operate within company procedures for working at height, lifting operations and site safety requirements.
- Travel internationally to support projects and customer requirements.
- Adapt to varying project locations, working conditions and customer environments.

- Follow risk assessments, method statements, permit systems and company health and safety procedures.
- Complete inspection reports, service records, checklists, photographs and timesheets accurately and on time.
- Maintain tools, lifting equipment, PPE and work areas in a safe and serviceable condition.
- Communicate clearly and professionally with customers, suppliers, subcontractors and colleagues.
- Represent RigPro professionally at all times and contribute to a positive, practical and collaborative team culture.
- Maintain high standards of workmanship, housekeeping and customer service throughout all project activities

What we need from you

Technical Skills

- Hands-on experience in a technical trade such as mechanical fitting, industrial maintenance, rigging, hydraulics, electromechanical systems, rope access, offshore operations, wind energy, aviation or field service.
- Strong mechanical aptitude and confidence using hand tools, power tools and measuring equipment.
- Ability to read and interpret technical drawings, manuals and work instructions.
- Comfortable working at height and in physically demanding environments.
- Experience with lifting operations, hydraulic, electrical or composite systems would be advantageous.
- Professional-level English, a valid driving licence and the ability to travel internationally.

Personal Skills

- Safety-conscious and committed to high standards of workmanship.
- Practical problem-solver with strong attention to detail.
- Reliable, adaptable and able to work effectively under changing project requirements.
- Team player with a positive attitude and strong communication skills.
- Comfortable working directly with customers and representing RigPro professionally.
- Eager to learn new skills and develop across a range of technical systems.

What we offer

- A permanent, full-time role supporting some of the world's most advanced sailing yachts and varied international projects.
- A competitive salary and benefits package, commensurate with experience, trade qualifications, rope-access capability and the travel commitment required by the role.
- Company-supported project travel, accommodation and subsistence in accordance with the applicable travel policy.
- A Palma-based role with regular work in workshops, shipyards and onboard vessels around the world.
- The opportunity to work with an experienced global team across RigPro, Southern Spars and the wider NTG Mast Group.
- Training and professional development through technically challenging projects, varied systems and exposure to leading designers, shipyards, and specialists.
- Flexibility to support personal commitments where compatible with customer service and project delivery.

*FUTURE FIBRES RIGGING SYSTEMS, S.L. is committed to the development of policies that integrate equal treatment and opportunities between women and men, and that avoid any type of direct or indirect discrimination based on sex. We promote and encourage measures to ensure that equality is real and effective within our organisation, establishing equal opportunities between women and men as a strategic principle of our Corporate and Human Resources Policy, in accordance with the definition of this principle established in Organic Law 3/2007, of 22 March, for effective equality between women and men.

In each and every one of the areas in which we carry out our activity, from recruitment to hiring, including salary policy, training, working and employment conditions and occupational health, we assume and apply the principle of equal opportunities between women and men. We also promote the organisation of working time to facilitate the reconciliation of personal, family and working life with the aim of improving the quality of life and satisfaction of our staff.

The principles set out above are put into practice through the implementation of an Equality Plan that represents an improvement in our management system and the guarantee of having an internal structure free of gender discrimination. In this way, we also want to contribute to the progress towards a society in which equality is firm, real and effective.